

FCC EEO Public File Report

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| Call Sign | Type of Station | Location: City/State | Facility ID |
| KSTP-FM | Radio | St Paul, MN | 35642 |

For the reporting period: 12/01/07 to 11/30/08

Full-Time Positions Filled

| Job Title | Date Closed | Recruitment Source Groups | Source for Person Hired |
|--|-------------|--|-------------------------|
| Executive Producer/Afternoons | 09/02/2008 | Internal,National,P Except for: 311 332 | 369 |
| Internet Project Coordinator & Assistant | 05/29/2008 | Internal,National,P Except for: 332 | 369 |
| Internet Sales Manager | 10/09/2008 | Internal,National,P Except for: 311 332 867 | 349 |
| Marketing/Promotion Assistant | 09/09/2008 | Internal,National,S Except for: 311 332 | 773 |
| Morning Show Assistant Producer/Board Operator | 12/05/2007 | Internal,National,P Except for: 332 | 349 |
| Morning Show Executive Producer | 12/05/2007 | Internal,National,P Except for: 332 | 773 |
| Morning Show Producer | 11/17/2008 | Internal,National,P Except for: 311 332 867 1210 1227 1271 | 369 |
| Overnight On Air Personality | 09/02/2008 | Internal,National,P Except for: 311 332 | 369 |

List of Recruitment Sources for Interviewees

| Source | # of Interviewees | Source | # of Interviewees | Source | # of Interviewees | Source | # of Interviewees |
|--------|-------------------|--------|-------------------|--------|-------------------|--------|-------------------|
| 349 | 5 | 369 | 10 | 486 | 2 | 763 | 4 |
| 773 | 5 | 912 | 1 | 1184 | 2 | 1187 | 1 |
| 1208 | 1 | 1294 | 1 | | | | |

List of Recruitment Sources that requested postings

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| 164 299 582 853 1147 1160 1161 1162 1173 1193 1208 1210 1224 1225 1226 1227 1231 1268 1271 1275 |
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Recruitment Source Groups

| Group Name | Ending Date: Members of this group |
|----------------|--|
| Internal | Current: 307 369 402 408 416 546 555 843 865 893 905 911 912 913 1213 1270 |
| National | Current: 253 254 255 452 487 608 644 651 657 |
| P=Professional | Current: 157 159 164 187 203 208 209 235 303 309 339 349 359 379 389 390 399 426 433 439 456 465 495 503 509 577 582 587 610 625 633 640 699 721 737 753 763 773 836 838 840 841 853 856 858 859 863 872 873 875 876 878 884 887 888 1147 1160 1161 1162 1173 1184 1185 1187 1188 1189 1193 1208 1210 1224 1225 1226 1227 1231 1268 1275 1294 1295 12/04/07: 332 INACTIVE 11/19/08: 206 DELETED 10/24/08: 1295 ADDED 10/22/08: 1271 INACTIVE 10/13/08: 164 ACTIVE 10/03/08: 867 INACTIVE 08/13/08: 311 INACTIVE 1294 ADDED |
| Paid | Current: 189 212 399 401 427 448 468 486 510 646 654 709 785 832 921 922 11/19/08: 1294 DELETED 08/13/08: 1294 ADDED |
| S=Support | Current: 140 141 142 157 164 175 187 201 203 207 208 209 211 223 238 240 252 299 303 309 339 349 359 379 389 390 399 406 426 433 439 456 458 462 465 495 514 515 522 577 582 587 602 604 605 607 610 612 615 625 629 631 633 634 640 650 665 699 721 728 733 737 753 763 773 787 788 794 805 819 820 838 840 853 856 858 863 866 872 873 875 876 878 884 887 888 1147 1173 1184 1185 1187 1188 1189 1208 1226 1294 1295 12/04/07: 332 INACTIVE 11/19/08: 206 DELETED 724 INACTIVE 10/24/08: 1295 ADDED 10/22/08: 1271 INACTIVE 10/13/08: 164 ACTIVE 08/13/08: 311 INACTIVE 1294 ADDED |
| T=Technical | Current: 164 187 203 208 303 309 310 339 349 359 379 389 390 399 433 456 465 495 503 509 577 582 587 610 625 633 634 640 699 737 753 763 773 838 840 853 856 863 876 878 884 887 888 1147 1184 1185 1187 1188 1189 1208 1295 12/04/07: 332 INACTIVE 11/19/08: 206 DELETED 10/24/08: 1295 ADDED 10/13/08: 164 ACTIVE 10/03/08: 867 INACTIVE |

Recruitment Sources

| ID | Source | ID | Source |
|----|--------|----|--------|
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|-----|--|-----|--|-----|---|
| 140 | Art Institute International Minnesota 15 S 9th St Minneapolis, MN 55402 Jon Gruenwald (612) 656-6851 | 141 | American Indian Occupational Industrial Ctr 1845 E Franklin Ave Minneapolis, MN 55404 Don Clark (612) 341-3358 | 142 | American Indian Community Advocates 350 S 4th St #239 Minneapolis, MN 55415 Bill Carter (612) 673-3028 |
| 157 | Augsburg College 2211 Riverside Ave S Minneapolis, MN 55454 Sandy Tilton (612) 330-1472 | 159 | 602 Communications 3339 E Wickieup Ln Phoenix, AZ 85050 Graeme Newell (602) 485-4412 | 164 | Asian American Journalists Association-MN 425 Portland Ave S Minneapolis, MN 55488 Nancy Yang (651) 208-2535 |
| 175 | Anoka Technical College 1355 W Highway 10 Anoka, MN 55303 Kathy Simmons (763) 576-4783 | 187 | American Women in Radio and Television-MN 11830 28th Ave N Plymouth, MN 55441 Catherine Flaherty (763) 550-1102 | 189 | Broadcasting & Cable - Multichannel News 255 Wyman Street Waltham, MD 02451 Jonathan Kemp (781) 734-8441 |
| 201 | Center for Asians and Pacific Islanders 3702 E Lake St #200 Minneapolis, MN 55406 Sean Watkins (612) 588-3592 | 203 | Brown College 1440 Northland Dr Mendota Hts, MN 55120 Karol Baumeister (651) 905-3499 | 207 | Council on Asian-Pacific Minnesotans 658 Cedar St #160 St Paul, MN 55155 Jovita Bjoraker (651) 296-0538 |
| 208 | Carleton College 1 N College St Northfield, MN 55057 Sue Bovbjerg (507) 646-4293 | 209 | Career Solutions 1295 Bandana Blvd N #110 St Paul, MN 55108 Yvette Oldendorf (651) 647-9961 | 211 | Council on Black Minnesotans 2233 University Ave #426 St Paul, MN 55114 Lestar Collins (651) 642-0811 |
| 212 | Careerbuilder Online 9801 Dupont Ave S #300 Minneapolis, MN 55431 Kristy Nordeen (952) 703-2515 | 223 | O' Hara & Associates 500 Village Center Dr #200 North Oaks, MN 55127 Jessica Ayub (651) 483-5506 | 235 | Connecticut School of Broadcasting 2170 Crystal Plaza Arcade #38 Arlington, VA 22202 David Churchwell (703) 415-7600 |
| 238 | Duluth Business University 4724 Mike Colalillo Dr Duluth, MN 55807 Wendy Bergfalk (218) 740-4365 | 240 | Dakota County Technical College 1300 145th St E Rosemont, MN 55068 Ramie Chackan (651) 423-8450 | 252 | Employment Action Center 6715 Minnetonka Blvd #212 St Louis Park, MN 55426 Betty Young (612) 752-8400 |
| 253 | Emma L Bowen Foundation-CA 4024 Radford Ave #300 Studio City, CA 91604 Norma P Pichardo (818) 655-5708 | 254 | Emma L Bowen Foundation-DC 1299 Pennsylvania Ave NW, 11th Flr Washington, DC 20004 Phylis Eagle Oldson (202) 637-4494 | 255 | Emma L Bowen Foundation-NY 524 W 57th St New York, NY 10019 Sandra Rice (212) 975-2545 |
| 299 | HIRED 1200 Plymouth Ave N Minneapolis, MN 55411 Shelly Kimper (612) 287-1381 | 303 | Howard University - Career Services 525 Bryant St NW (Rms 202-203) Washington, DC 20059 Joan M. Browne, PH.D. (202) 806-7513 | 307 | KSTP-TV 3415 University Ave St Paul, MN 55114 Dixie Hansen (651) 642-5555 |
| 309 | U of MN Multicultural Center for Academic Excellence 320 16th Ave SE 178 Klaeber Ct Minneapolis, MN 55455 Cynthia Armijo (612) 625-6013 | 310 | U of MN-Institute of Technology 50 Lind Hall, 207 Church St SE Minneapolis, MN 55455 Michele Rockne-Semkow (612) 624-4090 | 311 | U of MN School of Journalism & Mass Comm 111 Murphy Hall, 206 Church St Minneapolis, MN 55455 Student Services (612) 625-0833 |
| 332 | U of South Dakota Career Dev Ctr 414 E Clark St Vermillion, SD 57069 Chelle Van Goor (605) 677-5307 | 339 | Community Organization-General | 349 | Employee-Current |
| 359 | Employee-Former | 369 | Internal Applicant | 379 | Job Fair |
| 389 | Job Book-Front Desk 3415 University Ave St Paul, MN 55114 Mark Hughes (651) 642-4311 | 390 | Jobline | 399 | Publication General None, MN None None (000) 000-0000 |
| 401 | Recruiter | 402 | WDIO-TV 10 Observation Rd Duluth, MN 55811 Peggy Scandlin (218) 727-6864 | 406 | Workforce Investment Act 1530 Franklin Ave E Minneapolis, MN 55404 Kelly Firesteel (612) 879-1795 |
| 408 | WHEC-TV 191 East Ave Rochester, NY 14604 Kathy Knox (585) 546-0745 | 416 | WNYT-TV 15 N Pearl St Albany, NY 12204 Christine Kimball (518) 436-4791 | 426 | Women Venture 2324 University Ave W St Paul, MN 55114 Emma Lowe (651) 251-0673 |
| 427 | Working Online 9801 Dupont Ave S #300 Minneapolis, MN 55431 Kristy Nordeen (952) 703-2515 | 433 | Winona State University PO Box 5838 Winona, MN 55987 Jill Bradley (507) 457-5340 | 439 | Ridgewater College-Hutchinson 2 Century Ave SE Hutchinson, MN 55350 Joyce Matthews (320) 234-8502 |
| 448 | Radio Television News Directors Association 1600 K St NW #700 Washington, DC 200362838 Sharon Hammon (202) 467-5258 | 452 | Society of Broadcast Engineers 9247 N Meridian St #305 Indianapolis, IN 46260 Scott Jones (317) 846-9000 | 456 | St Cloud Technical College 1500 Cooper Avenue South St Cloud, MN 56303 Kath (320) 308-5926 |
| 458 | Southeast Asian Community Council 1827 44th Ave N Minneapolis, MN 55412 Doua Lee (612) 521-4859 | 462 | St Cloud State University-Student Employment Svcs 720 4th Ave S, Suite 215K St Cloud, MN 56301 Natasha Ashfeld (320) 308-3756 | 465 | St Cloud State University-Multicultural Student Svcs MASC, EB 121, St Cloud State University, 720 4th Ave S St Cloud, MN 56301 Fred Walker (320) 308-3976 |
| 468 | TVSpy/Shoptalk 150 W 57th St, 5th Floor New York, NY 10011 Stephen Warley (212) 366-4212 | 486 | Star Tribune Newspaper 425 Portland Ave Minneapolis, MN 55488 Rebecca Gish (952) 703-2512 | 487 | Society of Professional Journalists 3909 N Meridian St Indianapolis, IN 46208 Greg Jones (317) 927-8000 |
| 495 | University of St Thomas-Multicultural | 503 | TV Jobs/AM&FMJobs | 509 | TVNewz |

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|-----|---|-----|--|-----|---|
| | Student Svcs 2115 Summit Ave Mail #5006 St Paul, MN 55105 Alice Grider (651) 962-6460 | | PO Box 4116 Oceanside, CA 920524116 Mark C Holloway (800) 374-0119 | | Coastal News Network, 23 Kennedy Dr Cranston, RI 02920 Betty Jo Cugini (401) 455-9114 |
| 510 | Television Week 6500 Wilshire Blvd #2300 Los Angeles, CA 90048 Eric Chasko (323) 370-2415 | 514 | Urban League-St Paul 401 Selby Ave St Paul, MN 55102 Robert McClain (651) 328-8100 | 515 | Upper Midwest American Indian Ctr 1035 W Broadway Minneapolis, MN 55411 Jennifer Yellowhammer (612) 522-4436 |
| 522 | Urban League-Minneapolis 2100 Plymouth Ave N Minneapolis, MN 55411 Stephen Robinson (612) 302-3100 | 546 | KSAX-TV 415 Filmore St Alexandria, MN 56308 Melissa Matthews (320) 763-5729 | 555 | KSTC-TV 3415 University Ave St Paul, MN 55114 Glenna Sorensen (651) 523-7301 |
| 577 | UW-La Crosse Career Services 2nd floor Wilder Hall, 1725 State St La Crosse, WI 54601 Karolyn Bald (608) 785-8514 | 582 | U of Wisconsin-Eau Claire 105 Garfield Ave, Dept of Communication and Journalism HHH 152 Eau Claire, WI 54701 Judy Gatlin (715) 836-2528 | 587 | U of Wisconsin-River Falls 410 S 3rd St River Falls, WI 54022 Joan Kratt (715) 425-3169 |
| 602 | Mille Lacs Band Urban Office 1433 E Franklin #7C Minneapolis, MN 55404 Barbara Benjamin-Robertson (612) 872-1424 | 604 | Minneapolis Business College 1711 W County Rd B Roseville, MN 55113 Suzanne Erickson (651) 604-4119 | 605 | Minneapolis College of Art & Design 2501 Stevens Ave Minneapolis, MN 55404 Phyllis Ware (612) 874-3721 |
| 607 | Mpls Community & Tech College- Multicultural Student Svcs 1501 Hennepin Ave Minneapolis, MN 55403 Renee Beaulieu-Banks (612) 659-6743 | 608 | Medialine PO Box 51909 Pacific Grove, CA 93950 Mark Shilstone (831) 648-5200 | 610 | Minnesota Broadcasters Association 3033 Excelsior Blvd Suite 440 Minneapolis, MN 55416 Linda LaSere (612) 926-8123 |
| 612 | Minnesota Indian Women's Resource Ctr 2300 15th Ave S Minneapolis, MN 55404 Receptionist (612) 728-2000 | 615 | Minnesota Women's Consortium 550 Rice St St Paul, MN 55103 Lorraine Hart (651) 228-0338 | 625 | Minnesota Works.net 332 Minnesota St #E200 St Paul, MN 55101 Linda (651) 296-8400 |
| 629 | Minnesota School of Business 1401 W 76th St #500 Richfield, MN 55423 Eric Slette (612) 798-3746 | 631 | Minnesota West Community & Technical College 401 West St, PO Box 269 Jackson, MN 56143 Deb Buschena (507) 847-7920 | 633 | NAACP Minneapolis 310 E 38th St #136 Minneapolis, MN 55409 Duane Reed (612) 822-8205 |
| 634 | Mitchell Technical Institute 821 N Capital Mitchell, SD 57301 Janet Greenway (605) 995-3025 | 640 | NAACP St Paul 586 W Central Ave St Paul, MN 55103 Nathaniel Khaliq (651) 227-5199 | 644 | National Association of Broadcasters 1771 N St NW Washington, DC 200362891 Karen Hunter (202) 429-5498 |
| 646 | National Association of Black Journalists 8701 Adelphi Rd Adelphi, MD 20783 Calvin Gilreath (703) 964-2765 | 650 | Normandale Community College 9700 France Ave S Bloomington, MN 55431 Ken Bursaw (952) 487-7041 | 651 | National Association of Hispanic Journalists PO Box 226722 Washington, DC 20045 Marco Botero (202) 662-7145 |
| 654 | National Academy of Television Arts & Sciences 111 W 57th St #600 New York, NY 10019 Bob Behrens (212) 586-8424 | 657 | National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, CA 90007 Claudia Flores (213) 746-6988 | 665 | Northland College Mass Communication Program 1101 Hwy 1 E Thief River Falls, MN 56701 Mark Johnson (218) 681-0783 |
| 699 | Business Organization-General | 709 | Consulting Firm | 721 | The Leadership Institute 1101 N Highland St Arlington, VA 22201 Denise Chaykun (800) 827-2726 |
| 724 | Leech Lake Tribal College PO Box 180 Cass Lake, MN 56633 Nichole Powers (218) 335-4225 | 728 | Loring-Nicollet Community Center 1925 Nicollet Ave S Minneapolis, MN 55403 John Middleton (612) 872-3618 | 733 | Lower Sioux Indian Community PO Box 308 Morton, MN 56270 Faye Zaske (507) 697-6185 |
| 737 | Macalester College 1600 Grand Ave St Paul, MN 55105 Linda Schindler (651) 696-6384 | 753 | Self Inquiry | 763 | Website |
| 773 | Word of Mouth | 785 | Pioneer Press Newspaper 345 Cedar Ave St Paul, MN 55101 Rebecca Gish (952) 703-2512 | 787 | Ramsey Action Partnership of Ramsey & Washington Counties 450 N Syndicate St St Paul, MN 55104 Mardell Christie (651) 645-6445 |
| 788 | Rasmussen Business College-Eagan 3500 Federal Dr Eagan, MN 55016 Tina Thompson (651) 687-9000 | 794 | Rasmussen College 7905 Golden Triangle Drive, Suite 100 Eden Prairie, MN 55344 Meghana Shroff (952) 545-2000 | 805 | Hennepin Technical College-Eden Prairie/Brooklyn Park 9200 Flying Cloud Dr Eden Prairie, MN 55347 Cheryl Benkofske (763) 488-2411 |
| 819 | Indian Health Board 1315 E 24th St, #2 Minneapolis, MN 55404 Norine Smith (612) 721-9800 | 820 | Inver Hills Community College 2500 E 80th Inver Grove Hts, MN 55076 Amanda Jaworski (651) 552-3301 | 832 | Journalismnext.com 1804 W Abingdon Dr #202 Alexandria, VA 22314 Eric Wee (703) 739-0408 |
| 836 | Job Post-All MN State Universities | 838 | Bethel University 3900 Bethel Dr #CC322 St Paul, MN 55112 Pam Roach (651) 635-2470 | 840 | Concordia College Career Center 901 8th St S Moorhead, MN 56562 Jay Thoreson (218) 299-3020 |

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| 841 | St Olaf College 1520 St Olaf Ave Northfield, MN 55057 Andrea Kubinski (507) 786-3268 | 843 | KOBF-TV 825 W Broadway Farmington, NM 87401 Deb Kelly (505) 326-1141 | 853 | Concordia University-St Paul 275 N Syndicate St St Paul, MN 551045494 Diana Sukut (651) 603-6241 |
| 856 | Hamline University - Career Development Center 1536 Hewitt Ave MS-B1802 St Paul, MN 55104 Terry Middendorf (651) 523-2302 | 858 | Metropolitan State University (Twin Cities) 700 E 7th St St Paul, MN 55106 Carol Lowe (651) 793-1529 | 859 | Minnesota State University-Mankato 209 Wigley Administration Center Mankato, MN 56001 Brenda Garbers (507) 389-6061 |
| 863 | U of MN-Crookston Sargeant Student Center, Suite 245, 2900 University Ave Crookston, MN 56716 Don R. cavalin (218) 281-8585 | 865 | KAAL-TV 1701 10th Place NE Austin, MN 55912 Bonnie Broden (507) 437-6666 | 866 | Northwestern College 3003 Snelling Ave N St Paul, MN 55113 Linda Ashworth (651) 631-5109 |
| 867 | St Cloud State University-Career Svcs 720 - 4th Avenue South St Cloud, MN 563014498 Karen Hommerding (320) 308-2153 | 872 | College of St Benedict/St John's 37 College Ave S, Career Services St Joseph, MN 56374 Jackie Miller (320) 363-5707 | 873 | College of St Catherine F26 2004 Randolph Ave St Paul, MN 55105 Kathy Czech (651) 690-8891 |
| 875 | St Mary's University 700 Terrace Hts #6 Winona, MN 55987 Jackie Baker (507) 457-6695 | 876 | University of St Thomas 2115 Summit Ave #5020 St Paul, MN 55105 Susan Merklng (651) 962-6761 | 878 | Southwest Minnesota State University-Career Svcs 1501 State St BA 156 Marshall, MN 56258 Linda Kruse (507) 537-6221 |
| 884 | U of MN-College of Liberal Arts Career & Community Learning Center 135 Johnston Hall 101 Pleasant St SE Minneapolis, MN 55455 Beth Lory (612) 624-7577 | 887 | U of MN-Carlson School of Management 321 19th Ave S, Suite 1-110 Minneapolis, MN 55455 Penny Farah (612) 626-9468 | 888 | U of MN-Morris-Career Center 201 Behmler Hall, 600 E 4th St Morris, MN 56267 Irene Maloney (320) 589-6065 |
| 893 | KOB-TV 4 Broadcast Plaza SW Albuquerque, NM 87104 Lori Lung (505) 243-4411 | 905 | KOBR-TV 124 E 4th St Roswell, NM 88201 Nora Nieto (505) 625-8888 | 911 | KSTP-AM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989 |
| 912 | KSTP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989 | 913 | WFMP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989 | 921 | Radio Ink - Streamline Publishing 224 Datura St #1015 West Palm Beach, FL 33401 Eric Rhoades (561) 655-8778 |
| 922 | Media Head Hunters/Radio Business Report 6208-B Old Franconia Rd Alexandria, VA 22310 Cathy Carnegie (703) 719-9500 | 1147 | Lynn University 3601 N Military Trail 3rd floor Boca Raton, FL 33431 Robert Trainor (561) 237-7305 | 1160 | University of Miami School of Communication 5100 Brunson Drive Coral Gables, FL 33124 Luis Herrera (305) 284-5234 |
| 1161 | Louisiana State University Manship School of Mass Communication 221 Journalism Building Baton Rouge, LA 70803 Helen Taylor (225) 578-7381 | 1162 | Wayne State University Journalism Institute for Minorities 191 Manooagian Hall Detroit, MI 48202 Alicia Nails (313) 577-6304 | 1173 | Howard University - John H Johnson School of Comm 525 Bryant St NW Washington, DC 20059 Carol Dudley (202) 806-5806 |
| 1184 | KSTP.com 3415 University Avenue St. Paul, MN 55114 Heather Belair (651) 642-4374 | 1185 | KSTC45.com 3415 University Avenue St Paul, MN 55114 Sarah Hall (651) 523-7381 | 1187 | KS95.com 3415 University Ave St Paul, MN 55114 Tom O'Connor (651) 632-6615 |
| 1188 | AM1500.com 3415 University Ave St. Paul, MN 55114 Tom O'Connor (651) 632-6638 | 1189 | FM107.fm 3415 University Ave St Paul, MN 55114 Tom O'Connor (651) 632-6638 | 1193 | Goods Entertainment PO Box 1266 Weston, CT 06883 Adam Goodman (800) 867-9532 |
| 1208 | Brown College 1440 Northland Dr Mendota Hts, MN 55120 Amber Luckie-Parks (651) 905-3400 | 1210 | Bemidji State University Mass Communications 1500 Birchmont Drive NE Bemidji, MN 56601 Louise Mengelkoch (218) 755-3358 | 1213 | F&F Productions 14333 Meyerlake Circle Clearwater, FL 33760 Donna Guilliame (727) 535-6776 |
| 1224 | Central Michigan University, School of Broadcasting and Cinematic Arts 340 Moore Hall CMV Mount Pleasant, MI 48859 Peter B. Orlik, Ph.D. (989) 774-3851 | 1225 | Temple University Public Radio 1509 Cecil B Moore Ave 063-00 Philadelphia, PA 19121 Tobias Q. Poole (215) 204-8405 | 1226 | Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Cleveland, OH 44125 Gary James (216) 447-9117 |
| 1227 | Collective Talent 1721 Richardson Pl Tampa, FL 33606 Michael Billie (813) 254-9695 | 1231 | City University of New York, Graduate School of Journalism 219 West 40th Street New York, NY 10018 Ellen Walterscheid (646) 758-7732 | 1268 | Columbia University Graduate School of Journalism 2950 Broadway, 207 Journalism New York, NY 10027 Julie Hartenstein (212) 854-4422 |
| 1270 | ReelzChannel 1201 W 5th St #T900 Los Angeles, CA 90017 Vanessa Dominguez (213) 443-2469 | 1271 | Wartburg College 100 Wartburg Blvd Waverly, IA 50677 Derek Solheim (319) 352-8615 | 1275 | University of South Dakota 555 N Dakota St STE 205C Vermillion, SD 57069 Michelle Van Maanen (605) 677-5478 |
| 1294 | University of Minnesota 200 Donhowe Building, 319 15th Avenue SE Minneapolis, MN 55455 Goldpass Admin (612) 625-2000 | 1295 | RBR-TVBR Classifieds PO Box 6633 Woodbridge, VA 22195 N/A (703) 490-3099 | | |

Outreach Activities

| Name of Event / Initiative | Contact Person | Date | Brief Description of Initiative | Other Information |
|--|---|-------------------------------|--|--|
| KS95 Fall 2007 Production Internships | Jym Geraci, Director of Creative Services | 10/01/2007 - 12/30/2007 | KSTP-FM offered 2 production internships during the Fall of 2007. The interns worked with the Imaging/Production Director to create promos and commercials for the station. | The interns attended Brown College. |
| KS95 Spring 2008 Production Internships | Jym Geraci, Director of Creative Services | 01/14/2008 - 05/15/2008 | KSTP-FM offered 2 production internships during the Spring of 2008. The interns worked with the Imaging/Production Director to create promos and commercials for the station. | One intern attended Bethel University and the other attended Northwestern College. |
| Student Life Career Day, International School of Minnesota | Christy Hensly, Student Life Coordinator | 02/05/2008 - | 02/05/2008 A high school junior at the International School of Minnesota interested in a career in broadcasting, spent the day at KS95 learning about the radio business. The student spoke with the Program Director, Music Director, Imaging Director and the afternoon Show Hosts. | |
| KS95 Summer 2008 Production Internships | Jym Geraci, Director of Creative Services | 05/16/2008 - 09/01/2008 | KSTP-FM offered 2 production internships during the Summer of 2008. The interns worked with the Imaging/Production Director to create promos and commercials for the station. | One intern attended the University of Minnesota and the other attended Northwestern College. |
| Bring Your Child to Work Day | Michelle Ott, HBI Human Resources | 06/12/2008 - | 06/12/2008 KSTP-FM participated in Bring Your Child to Work Day at Hubbard Broadcasting, Inc. During the day, radio station employees showed children ages 9-14 of HBI employees what it is like to work in a radio station. The participants learned the creative process of producing, writing, and voicing a promo for KS95 for Kids Radiothon. They also received a tour of the stations. | Event sponsored by HBI Corporate Human Resources Department |
| FCC & EEO Program Compliance Training 2008 | Michelle Ott, HBI Human Resources | 10/22/2008 - | 10/23/2008 Managers and supervisors of KSTP-FM received training on the FCC's rules regarding equal employment opportunities. They also reviewed EEO laws and HBI's policy and program to ensure equal employment opportunities in the work place. | |
| Job Shadow-On Air/Production | Champlin Park High School Student | 10/22/2008 - | 10/22/2008 A high school student interested in pursuing a career in radio spent time with the station's mid-morning talent and imaging/production manager. The student learned what it is like to work on air and in production in a radio station. | |