FCC EEO Public File Report

For the Reporting Period: Dec 1, 2025 - Nov 30, 2026

Call Letter	Type of Station	City/State	Facility ID
KRWF	TV	Redwood Falls, MN	35585
KSTC-TV	TV	St Paul, MN	35843
KSTP-AM	Radio	St Paul, MN	35641
KSTP-FM	Radio	St Paul, MN	35642
KSTP-TV	TV	St Paul, MN	28010
KTMY-FM	Radio	Coon Rapids, MN	60641

Full Time Positions Filled

Req Number	Position	Date Filled	Recruitment Sources Utilized	Candidate Hired by Source ID
25-1276	TV Producer	Feb 2, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 841, 853, 856, 858, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	1450, 1450
25-1373	Executive Producer Local Programming	Jan 20, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 841, 853, 856, 858, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	5000
25-1374	Meteorologist	Mar 18, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 841, 853, 856, 858, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	1294
25-1392	TV Reporter	Feb 2, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 841, 853, 856, 858, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	1457
25-1397	Sales Activation Strategist	Dec 3, 2025	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 841, 853, 856, 858, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	5000
25-1421	Traffic Anchor/Reporter	Feb 13, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	1450
25-1422	Assistant News Director	Mar 5, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	1457
26-1018	Account Executive	Nov 3, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	3000, 1294
26-1022	Digital Account Executive	Nov 23, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	1457
26-1026	Managing Editor	Mar 4, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	5000
26-1029	Digital Account Executive	Sep 21, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 625, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 5000	1457, 2226
26-1057	TV Reporter	Mar 24, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	1457
26-1081	Content Desk Editor	Mar 19, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	876
26-1085	Morning Show Co-Host - myTalk 107.1	Apr 14, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	2226
26-1097	Director	Apr 10, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	5000
26-1098	Meteorologist	May 5, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	1450
26-1106	Writer-Producer	May 12, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	3000
26-1115	Digital Producer	May 7, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	1450
26-1121	Director Technician	Apr 24, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	3000
26-1124	TV Producer	Jun 10, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	1457
26-1171	Digital Project Coordinator	Jun 17, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	208
26-1172	RF Maintenance Engineer	Jul 1, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	2226
26-1208	Board Operator/Content Producer - 1500 ESPN	Jul 14, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 819, 838, 840, 853, 856, 872, 873, 875, 876, 878, 1035, 1147, 1161, 1197, 1202, 1226, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3112, 3129, 3135, 5000	2226
26-1223	TV Reporter News	Aug 18, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	401
26-1245	Director Technician	Jul 20, 2026	141, 157, 201, 208, 252, 299, 303, 309, 310, 379, 401, 406, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 721, 728, 737, 787, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	1457
26-1260	Executive Producer	Aug 31, 2026	157, 208, 299, 303, 309, 310, 379, 401, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 728, 737, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	1457
26-1263	Editor	Aug 18, 2026	157, 208, 299, 303, 309, 310, 379, 401, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 728, 737, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	1457
26-1317	Master Control	Nov 2, 2026	157, 208, 299, 303, 309, 310, 379, 401, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 728, 737, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	3000
26-1324	Director	Oct 22, 2026	157, 208, 299, 303, 309, 310, 379, 401, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 728, 737, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	5000
26-1342	Editor	Oct 30, 2026	157, 208, 299, 303, 309, 310, 379, 401, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 728, 737, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	2226
26-1344	Director Technician	Nov 11, 2026	157, 208, 299, 303, 309, 310, 379, 401, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 728, 737, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 923, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	1450
26-1361	Talk Show Producer - myTalk 107.1	Nov 18, 2026	157, 208, 299, 303, 309, 310, 379, 433, 522, 577, 587, 605, 610, 630, 633, 640, 650, 665, 728, 737, 838, 840, 841, 853, 856, 858, 869, 872, 873, 875, 876, 878, 1035, 1147, 1161, 1197, 1202, 1225, 1226, 1294, 1450, 2187, 2226, 2287, 3000, 3033, 3034, 3063, 3066, 3067, 3076, 3092, 3112, 3129, 3135, 5000	3000

List of Recruitment Sources

* An asterisk next to the name of the source indicates a source that requested our postings.

Code	Recruitment Source	Address	Contact	Candidates Interviewed
141	American Indian Occupational Industrial Ctr	1845 E Franklin Ave, Minneapolis, Minnesota 55404	Dawn Paro	0
157	Augsburg College	2211 Riverside Ave S, Minneapolis, Minnesota 55454	Handshake	0
201	Center for Asians and Pacific Islanders	3702 E Lake St #200, Minneapolis, Minnesota 55406	Lisa Harris	0
208	Carleton College	1 N College St, Northfield, Minnesota 55057	Handshake	1
252	Employment Action Center	900 20th Ave S, Minneapolis, Minnesota 55404	Janis Joyce Shearer	0
299	HIRED	1701 American Blvd E #1, Bloomington, Minnesota 55425	Britt Olson	0
303	Howard University	525 Bryant St NW (Rms 202-203), Washington, Dist. Columbia 20059	Handshake	0
309	U of MN Multicultural Center for Academic Excellence	128 Pleasant St SE, 140 Appleby Hall, Minneapolis, Minnesota 55455	Keisha Blackman	1
310	U of MN Institute of Technology	50 Lind Hall, 207 Church St SE, Minneapolis, Minnesota 55455	Handshake	0
379	Job Fair			0
401	Recruiter			2
406	Minneapolis American Indian Center	1530 Franklin Ave E, Minneapolis, Minnesota 55404	Theresa Cox	0
433	Winona State University Communication & Media	Minn Hall 304, 157 W Mark Street, Winona, Minnesota 55987	Dr. Paul Johnson	1
462	St Cloud State University Student Employment Svcs	Suite 215 Centennial hall, 720 4th Ave S., St Cloud, Minnesota 56301	Handshake	0
465	St Cloud State University Multicultural Student Svcs	MASC, EB 121, St Cloud State University, 720 4th Ave S, St Cloud, Minnesota 56301	Julie Cruz	0
503	TV Jobs/AM&FMJobs	PO Box 4116, Oceanside, California 920524116	Mark C Holloway	2
522	Urban League Minneapolis	2100 Plymouth Ave N, Minneapolis, Minnesota 55411	Mallory Mitchell	0
577	UW La Crosse Career Services	1725 State St, LaCrosse, Wisconsin 54601	Handshake	0
584	U of Wisconsin Eau Claire, Internships	230 Schofield Hall, Eau Claire, Wisconsin 547024004	Handshake	0
587	University of Wisconsin River Falls	410 S 3rd St, River Falls, Wisconsin 54022	Handshake	1
605	Minneapolis College of Art & Design	2501 Stevens Ave, Minneapolis, Minnesota 55404	Becky Bates	0
610	Minnesota Broadcasters Association	408 St. Peter Street Suite 423, St. Paul, Minnesota 55102	Tim Hyde	2
625	Minnesota Works.net	332 Minnesota St #E200, St Paul, Minnesota 55101	Linda	0
630	Minnesota State University Mankato	Career Development Center, WA 209, 730 Maywood Ave, Mankato, Minnesota 56001	Handshake	0
633	NAACP Minneapolis	PO Box 8905, Minneapolis, Minnesota 55408	Angela Rose Myers	0
640	NAACP St Paul	270 North Kent Street, St Paul, Minnesota 55104	Richard Pittman Sr.	0
650	Normandale Community College	9700 France Ave S, Bloomington, Minnesota 55431	Job Placement Coordinator	0
665	Northland Community & Technical College	1101 Hwy 1 E, Thief River Falls, Minnesota 56701	Career Center	0
721	The Leadership Institute	1101 N Highland St, Arlington, Virginia 22201	Aynsley Harrison	0
728	PPL LNB Community Center	1021 East Franklin Avenue, Minneapolis, Minnesota 55404	Angie Willardson	0
737	Macalester College	1600 Grand Ave, St Paul, Minnesota 55105	Handshake	0
787	Community Action Partnership of Ramsey & Washington Counties	450 N Syndicate St N #45, St Paul, Minnesota 55104	Theresa Lumpkins	0
819	Indian Health Board	1315 E 24th St #2, Minneapolis, FM 55404	Lisa Murphy	0
838	Bethel University - St. Paul	3900 Bethel Dr # CC 322, St Paul, Minnesota 55112	Handshake	1
840	Concordia College, Moorhead	901 8th St S, Moorhead, Minnesota 56562	Handshake	0
841	St. Olaf College	1520 St Olaf Ave, Tomson 270, Northfield, Minnesota 55057	Handshake	0
853	Concordia University St Paul	1282 Concordia Ave, St Paul, Minnesota 55104	Handshake	1
856	Hamline University	1536 Hewitt Ave MS-B1802, St Paul, Minnesota 55104	Handshake	0
858	Metro State University	700 E 7th St, St Paul, Minnesota 55106	Handshake	0
869	St Cloud State University Career Center	720 4th Ave S, Centennial Hall #215, St Cloud, Minnesota 563014498	Handshake	0
872	College of St Benedict/St John's	37 College Ave S, Career Services, St Joseph, Minnesota 56374	Handshake	0
873	St. Catherine University	2004 Randolph Ave Room 460 Mailbox #F-26, St Paul, Minnesota 55105	Handshake	0
875	Saint Mary's University of Minnesota	700 Terrace Hts #6, Winona, Minnesota 55987	Handshake	0
876	University of St. Thomas	2115 Summit Ave #5020, St Paul, Minnesota 55105	Handshake	2
878	Southwest Minnesota State University Career Svcs	1501 State St BA 156, Marshall, Minnesota 56258	Handshake	0
923	TV Jobs	PO Box 4116, Oceanside, California 920524116	Mark C Holloway	0
1035	University of the Southwest	6610 Lovington Hwy T-30, Hobbs, New Mexico 88240	Handshake	0
1147	Lynn University	3601 N Military Trail 3rd floor, Boca Raton, Florida 33431	Robert Trainor	0
1161	Louisiana State University	221 Journalism Building, Baton Rouge, Louisiana 70803	Handshake	0
1197	Wartburg College Pathways Center for Career Services	100 Wartburg Blvd, Waverly, Iowa 50677	Handshake	0
1202	University of Wisconsin Eau Claire	105 Garfield Ave PO Box 4004, Eau Claire, Wisconsin 54702	Handshake	0
1225	Temple University	1509 Cecil B Moore Ave 063-00, Philadelphia, Pennsylvania 19121	Tobias Q. Poole	0
1226	Illinois Media School	455 Eisenhower Lane South, Suite 200, Lombard, Illinois 60148	Dustin Lingemann	0
1294	University of Minnesota-All Campuses	411 STSS Building, 222 Pleasant St SE, Minneapolis, Minnesota 55455	Handshake	5
1438	IPR College of Creative Arts	300 N 1st Ave, Suite 100, Minneapolis, Minnesota 55401	Kyle Shelstad	0
1450	Indeed.com			25
1457	LinkedIn	2029 Stierlin Ct, Mountain View, California 94043		43
2107	MediaTalent	2515 Sparrow Crest Dr, Katy, Texas 77494	Rick Iler	2
2187	Minnesota State University Moorhead	1107 7th Ave S, Moorhead, Minnesota 56563	Handshake	0
2226	Employee Referral			13
2267	Tasks Unlimited	2419 Nicollet Ave S, Minneapolis, Minnesota 55404	Kim Coleman	0
2287	Gustavus Adolphus College	800 W College Ave, St Peter, Minnesota 56082	Handshake	0
3000	HBI Career Site			27
3033	University of Northwestern-St. Paul	3003 Snelling Ave N, St. Paul, Minnesota 55113	Handshake	1
3034	The College of St. Scholastica	1204 Kenwood Avenue, Duluth, Minnesota 55811	Handshake	0
3063	Bemidji State University/Northwest Technical College	1500 Birchmont Dr NE #18, Bemidji, Minnesota 56601	Handshake	0
3066	Dakota State	802 N Washington Ave, Madison, South Dakota 57042	Handshake	0
3067	South Dakota State University	1421 Student Union Lane, Brookings, South Dakota 57006	Handshake	0
3076	Colorado Media School*	4380 S Syracuse St Suite 400, Denver, Colorado 80327	Miriam Webster	0
3092	University of Iowa		Handshake	0
3112	Army PaYS*	TRADOC G3/5/7, Accessions Directorate, Fort Eustis (JBLE), Virginia 23604	Samuel Armstrong	0
3129	Minnesota Technical & Community College Consortium		CollegeCentral	0
3135	Post-a-Job	121 7th Place East #2300, St. Paul, Minnesota 55101		0
5000	Internal			16
St. Paul	University of Northwestern			0
Total Number of Interviews				**146**

Outreach Activities

Name of Event/Initiative	Contact	Date(s)	Description
KSTP News Internships	Mike Garber, News Director	Feb 1, 2026 - Nov 30, 2026	KSTP-TV News provided practical broadcast journalism experience for college students through paid internships. The interns worked in a variety of areas in the news department including sports, producing, reporting, photography and editing. The interns gained valuable hands-on experience working in a news department under the direct supervision of professional news staff.
KSTP-TV Station Tours	Joe Johnston	Feb 1, 2026 - Nov 28, 2026	During the reporting period, KSTP-TV hosted various groups interested in broadcasting. The groups received a tour of the station and met with many employees to talk about their roles and careers in broadcasting. Groups include: South Dakota State University, Stillwater High School, World Press Institute, and Minneapolis Public Schools.
Media 1 Lab -Center for Broadcast Journalism	Georgia Fort and Marianne Combs	Jul 30, 2026	A KSTP-TV Anchor met with students participating in the Center for Broadcast Journalism's Media 1 Lab. She spoke about her career and critical aspects of teamwork in a newsroom. Media 1 Lab is a 4-week in person learning program through the Center for Broadcast Journalism held in St. Paul. The program is designed for students to gain exposure to journalism and explore it as a possible career path.
Minnetonka High School Capstone Project	Alex Hinseth, Capstone Advisor	May 19, 2026 - May 29, 2026	The Executive Producer for SKOR North hosted and mentored a senior from Minnetonka High School's Capstone Project. The Capstone Project gives 12th grade students the opportunity to participate in a two-week, off-campus experience at the end of their senior year. The experience is designed to inspire the students to explore their interests while enhancing their educational experience at Minnetonka High School. The student participating at SKOR North has a strong interest in baseball and sports journalism. The student spent his time at the station observing the day to day of a sports radio station, learned about social media, podcasting, and creating an engaging listening environment. He also asked a lot of questions of the staff about their jobs.
Minnetonka High School VANTAGE Program Visit	Paul Olson, VANTAGE Instructor	Oct 13, 2026	The Hubbard Radio Twin Cities stations hosted students from the Minnetonka High School VANTAGE Program for a tour and informational sessions about career opportunities.
Programming and Promotions Internships	Mandy Tadych, Director of Programming & Promotions	Jan 5, 2026 - Nov 30, 2026	Programming and Promotions at KSTP offered internships each semester to eligible college students. The interns performed a variety of tasks including overall support of MN Live and Twin Cities Live daily lifestyle shows in the studio, creating content for social media, story research, and assisting on live shots. Internships are completed for college credit.
ThreeSixty Journalism Camp - University of St. Thomas	Denise Huang	Jul 13, 2026 - Jul 17, 2026	A KSTP-TV Investigative Reporter and a Photographer worked with students at the ThreeSixty Journalism Camp at the University of St. Thomas. They coached and mentored students on shooting, interviewing and drafting stories. ThreeSixty Journalism equips young Minnesotans to be sense makers, truth tellers, and bridge builders for an equitable society through multimedia journalism. The program is an immersive experience where students learn the fundamentals of journalism, engaging in hands on learning with professional mentors.
Tour - High School for Recording Arts Diversity Media Institute	Scott Herold	Feb 12, 2026	Managers at KSTP-TV and KSTP-AM along with the HBI Recruiting Manager, hosted students and faculty from the Diverse Media Institute at the St. Paul High School for the Recording Arts. The students and faculty toured both TV and radio and spoke with employees about their jobs in broadcasting.
U of MN Journalism School and KSTP-TV News Partnership	Scott Libin, Senior Fellow	Sep 8, 2026 - Dec 15, 2026	The University of Minnesota School of Journalism partnered with KSTP-TV News to support course work of the class TV, Radio and Digital News Reporting. During the fall semester some classes were taught at KSTP-TV, where students were immersed in the TV newsroom and culture. They attended morning editorial meetings, shadowed news staff, and produced their own stories with an emphasis on advancing writing skills.